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R 052022Z MAY 09
FM SECSTATE WASHDC
TO ALL DIPLOMATIC AND CONSULAR POSTS COLLECTIVE
RUEHTRO/AMEMBASSY TRIPOLI 7166

UNCLAS STATE 045702

INFORM CONSULS, FOR HR/MANAGEMENT OFFICERS FROM THE DG

E.O. 12958: N/A
TAGS: APER AMGT AFSN LY

SUBJECT: THE OVERSEAS SEASONAL HIRE PROGRAM (OSHP)

REF: A) 08 STATE 045685 and previous; B) 99 STATE
033894; C) 98 STATE 232826; D) 3 FAM 8200 APPENDIX A, 3
FAM 123.7C
E) 3 FAM 8100 APPENDIX A (3 FAM 170)

11. The updated operational guidance for the Overseas Seasonal Hire Program will be issued via PERNET and soon thereafter, published on the DOS HR/OE intranet website.

12. Operational guidance for the Overseas Seasonal Hire Program (OSHP) will no longer be issued as a yearly publication. In the event that future program criteria or guidance requires that information be updated, such changes will be announced via ALDAC, posted on our website, and published in our Omnibus newsletter. Please reference the current cable number and retain this operational guidance as a general notice in administering your post's OSHP.

13. The third and final phase of the minimum wage increase to \$7.25/hr will be effective on July 24, 2009. This increase will affect OSHP hires at the FP-EE Level. Refer to the OSHP advisory guidance, Compensation, Item B, for further information.

14. In the event of limited budgets, posts are reminded that gratuitous service remains an option permitted only under the auspices of the OSHP. Refer to the OSHP advisory guidance, Hiring Methods, paragraph 4 for more details. Also, contact your regional bureaus for further administrative guidance.

15. Should you have any questions concerning the OSHP, please contact your International HR Manager in HR/OE/HRM.

16. MINIMIZE CONSIDERED.
CLINTON